

Xiao's Human Factors Research Sharing

My journey of human factors research

Before 2016

Qualitative study of human factors to inform early-stage product innovation



Role:

Need finder

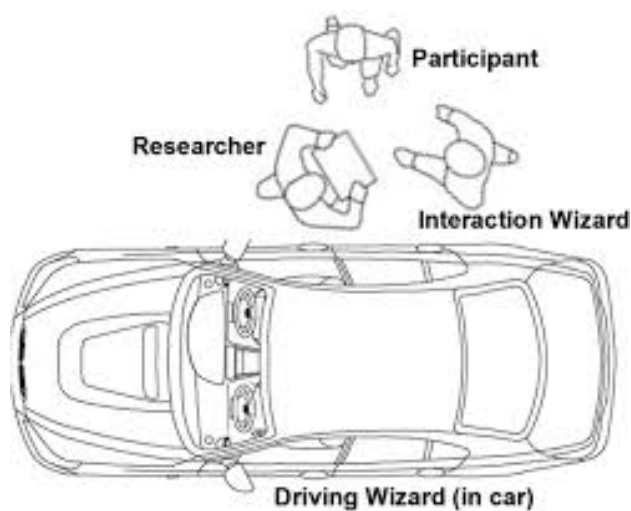
Design thinker

Trainer and coach

Research focus:

PhD (2016 - 22)

Mixed-methods research on interactions mediated by technology



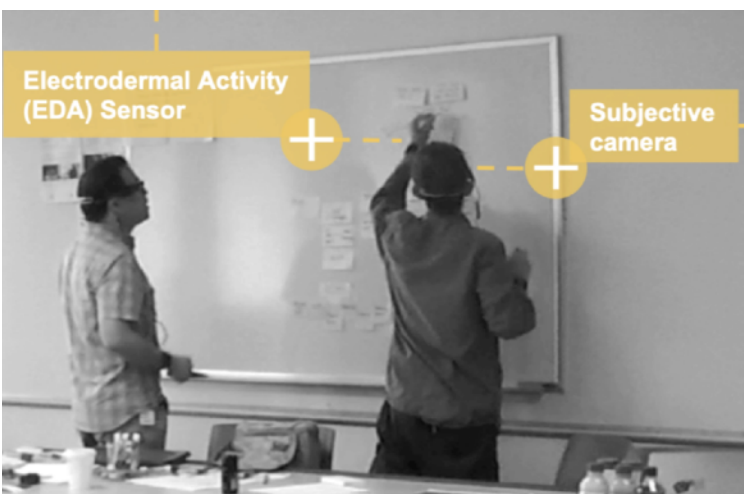
Stanford
ENGINEERING | Center for Design Research

Role:

PhD student

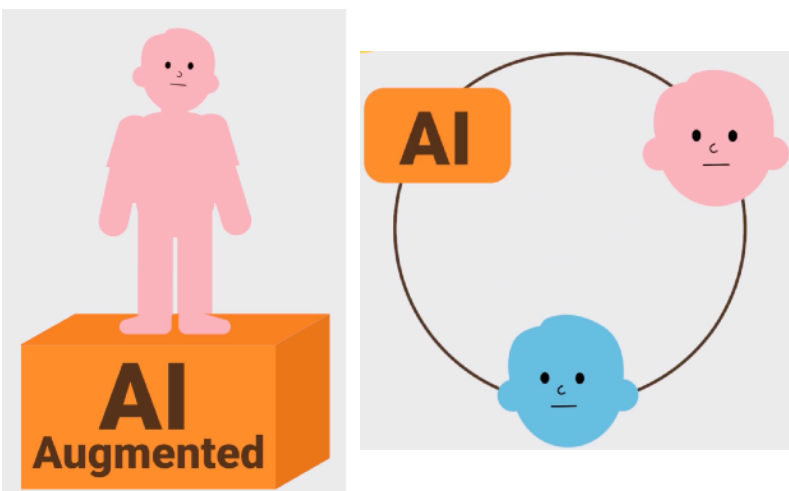
Research assistant

Research focus:



After 2022

Quantitative research on human-machine interaction



HAI | Stanford University Human-Centered Artificial Intelligence | Stanford | Department of Psychology SCHOOL OF HUMANITIES AND SCIENCES

Role:

Postdoc fellow

Lead researcher

Lecturer

Research focus:

[Pre PhD]

Qualitative User Research for Early-Stage Product Design and Innovation

Need finder

Design thinker

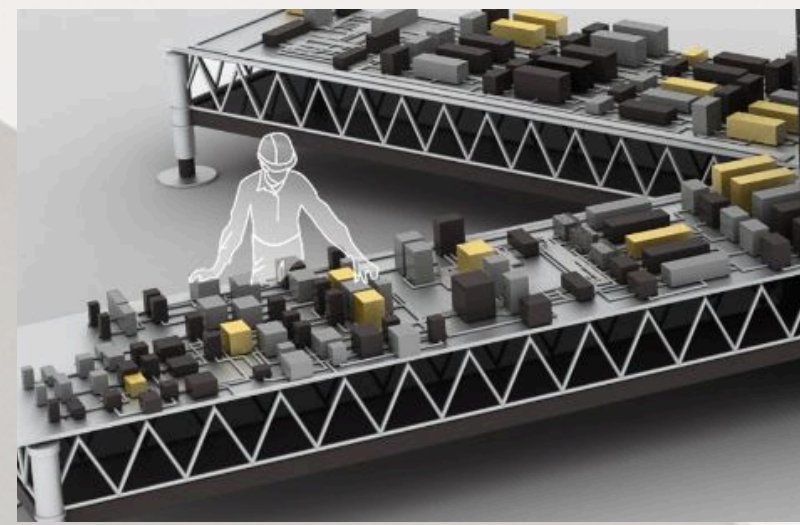
Trainer and coach

Impact on innovation strategy, product
design direction / product launch, more
research & development funding,

Graduate student

2010-2012

LOCKHEED MARTIN

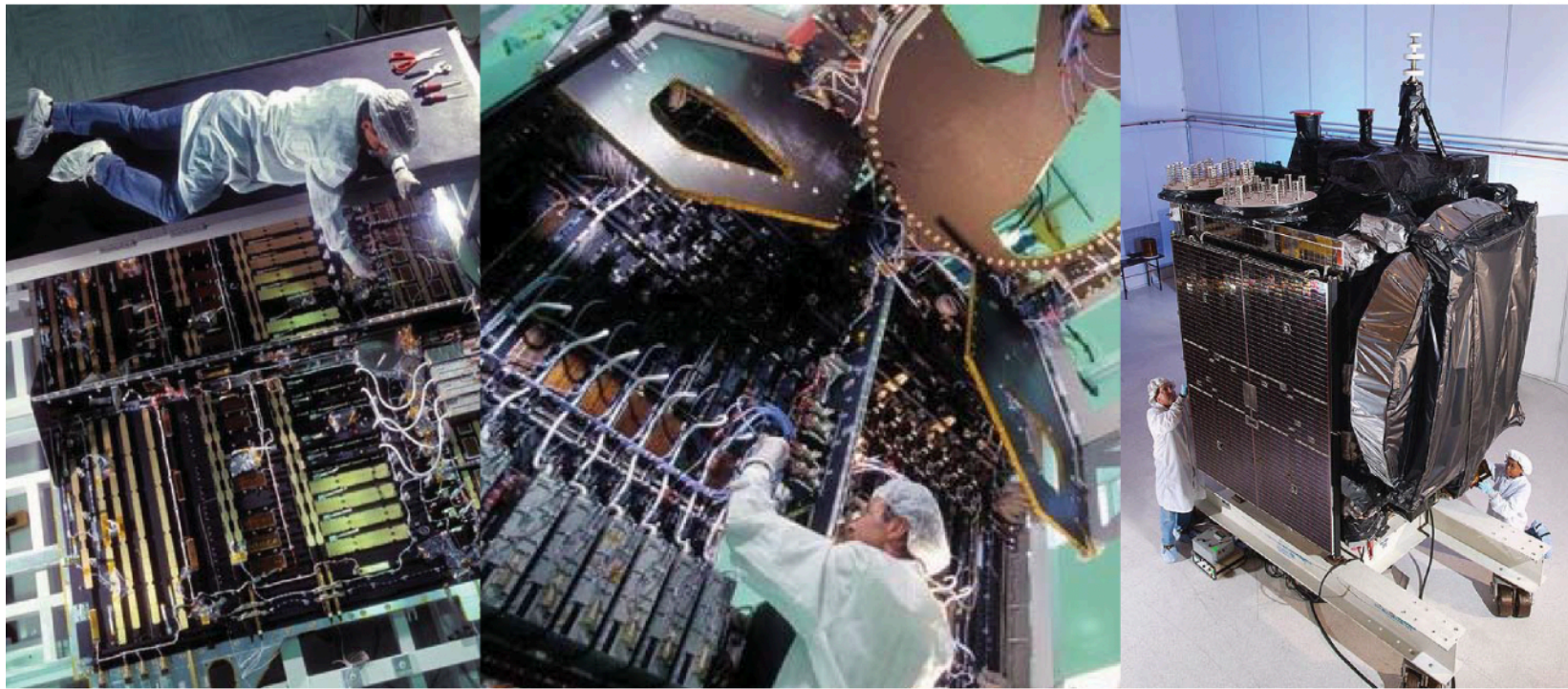


Transformed satellite assembly ergonomics

Request: Make satellites more affordable, producible, testable, scalable and modular



Research methods:



(Pictures are used for illustration. No pictures were allowed in the Lockheed Martin facility)



Specification	Metric	Rationale
Improves box access	Up until the point when assembly is “locked” and full system tests begin, any box can be accessed without cutting a hole in the structure or requiring users to assume ergonomically undesirable positions.	Currently 75% of satellites suffer from lack of access late in the assembly, which can cost up to 4 months & millions of dollars. Boxes are rarely replaced after full system tests begin.

Outcome and impact:

- My 2010-11 project became a classic case study for the class
- Project outcome was adopted by Lockheed, saving approximately \$150 million per year and \$20 million per satellite according to Lockheed Martin liaison Eric Byler (posted in Forbes)

[Pre PhD]

Qualitative User Research for Early-Stage Product Design and Innovation

Need finder

Design thinker

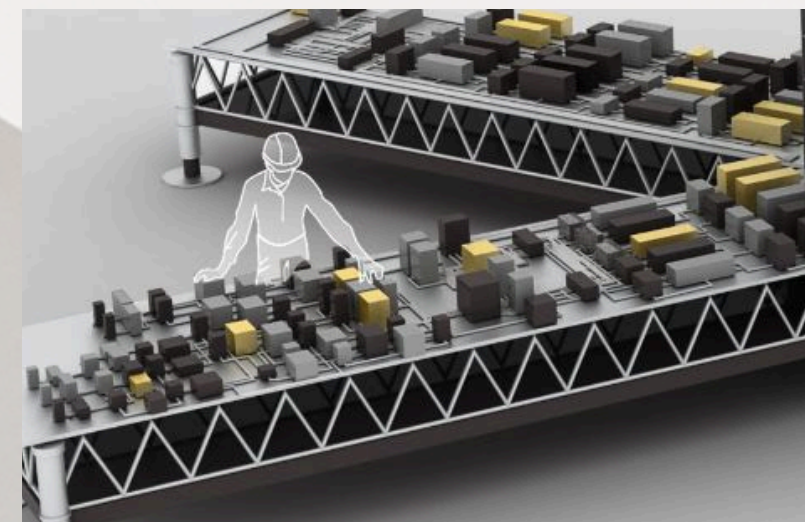
Trainer and coach

Impact on innovation strategy, product design direction / product launch, more research & development funding,

Graduate student

2010-2012

LOCKHEED MARTIN



Transformed satellite assembly ergonomics

d. 
HASO PLATTNER
Institute of Design at Stanford



Amy Robe & 11 months old Connor	Erica Werner & 7 months old Myrabelle	Allison Williams & 11 months old Naomi	Ginnie Pollock & 2 months old Madison	Hannah Kim & 9 months old Alex
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Convenient healthy eating for new moms

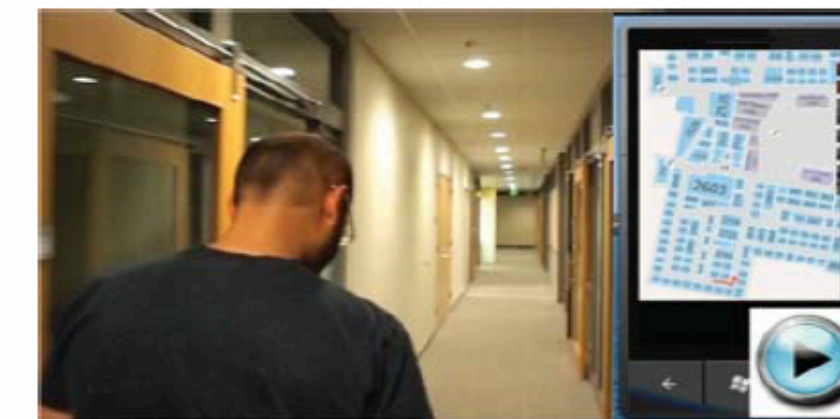
Design Thinking
trainer, coach and
lead

2012-2014

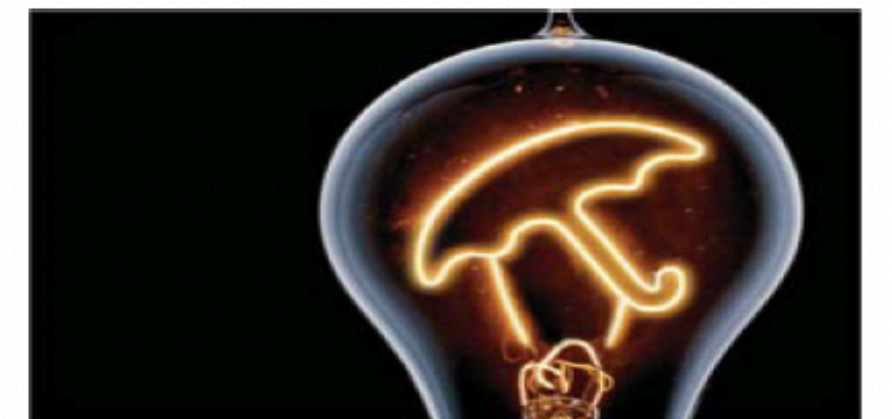
SIEMENS



Enhanced mine security with wireless lifesaver



Interactive building responding to user needs
- indoor navigation



Boost of innovation with Intellectual Property
counseling services



Market research of the future of gas turbine
in China



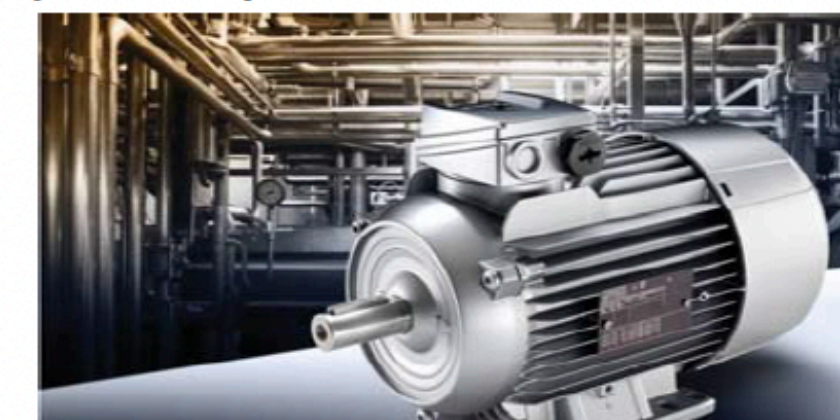
Design of natural while appetizing lighting in
fashion shops



Simple and safe gasification system



Personalized brain stroke care with augmented
decision-making system



Distributed smart motor system for small and
median enterprises



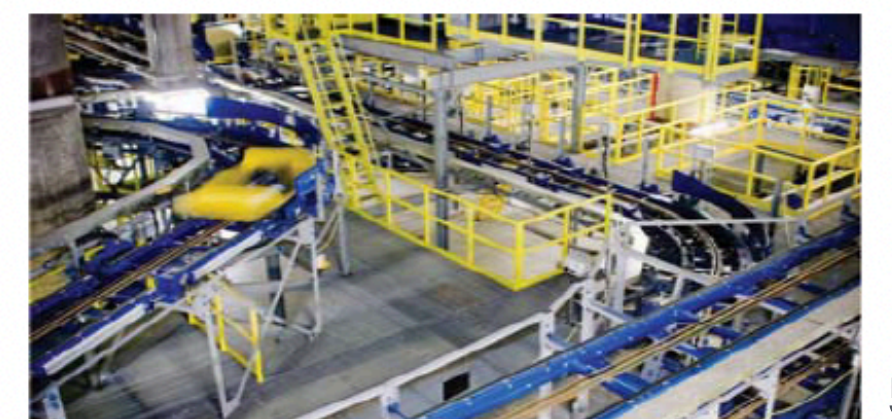
Interactive building responding to user needs
- building control



Intelligent traffic management with human as
smart sensors



Accurate and affordable urine analysis for
small hospitals

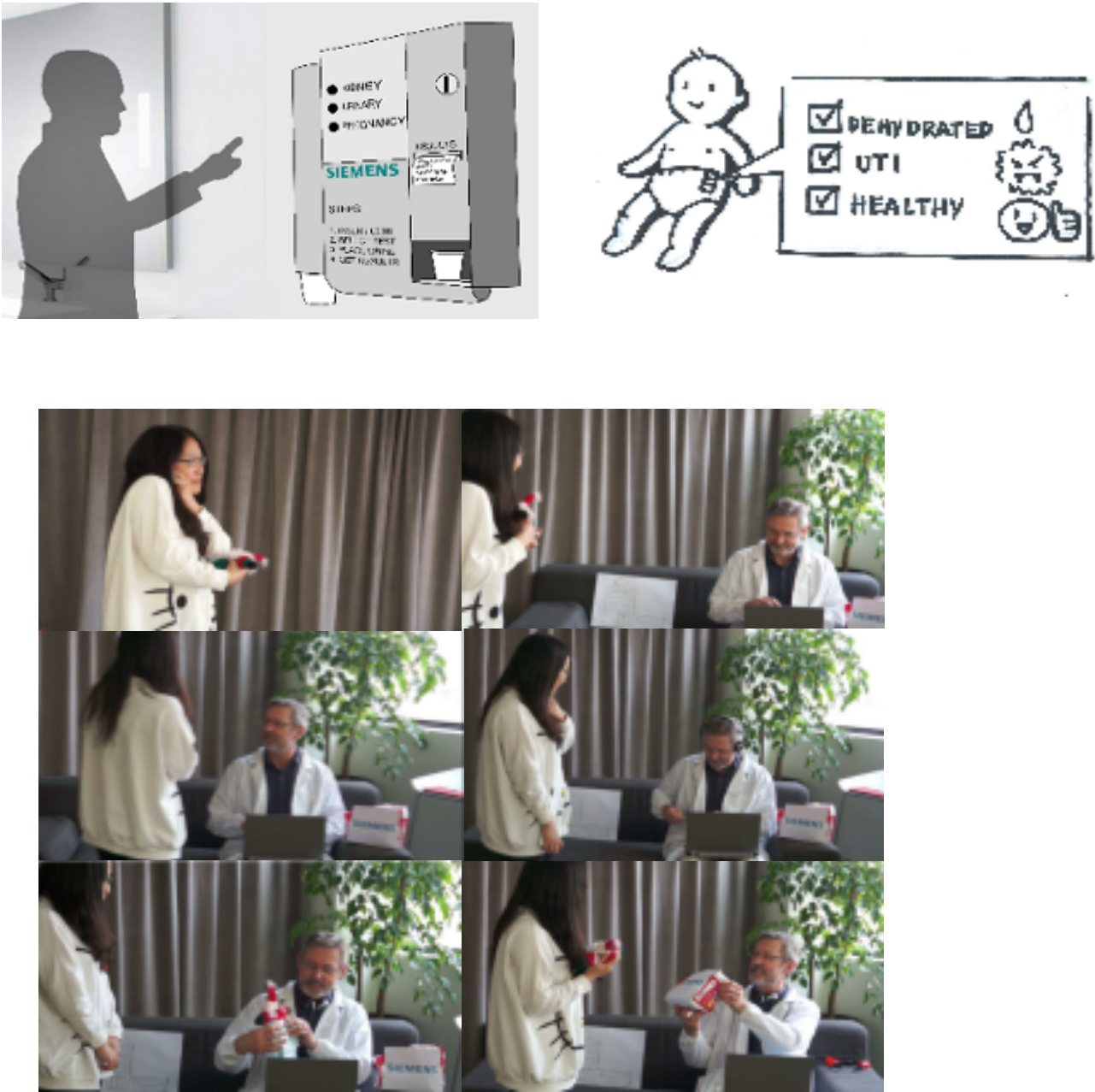


Effective operation and maintenance of airport
baggage handling by social networking

Request: Develop €50 urine strip reader for Chinese Market

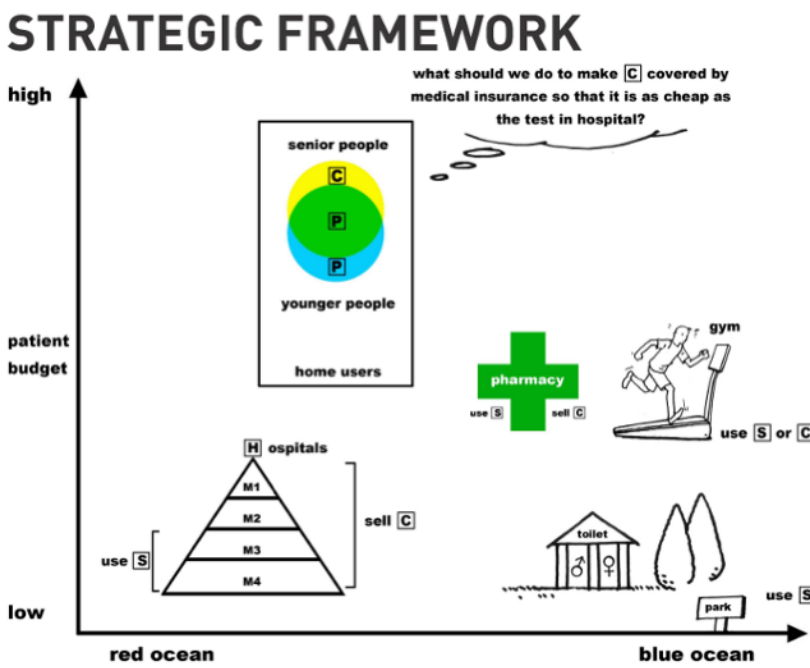


Research methods:



Outcome and impact:

- Deeper and broader view of unmet needs in China + strategic opportunity areas of product innovation
- Strong support from key stakeholders (e.g., the Head of digital experience, point-of-care at BU) + Secured more research funding



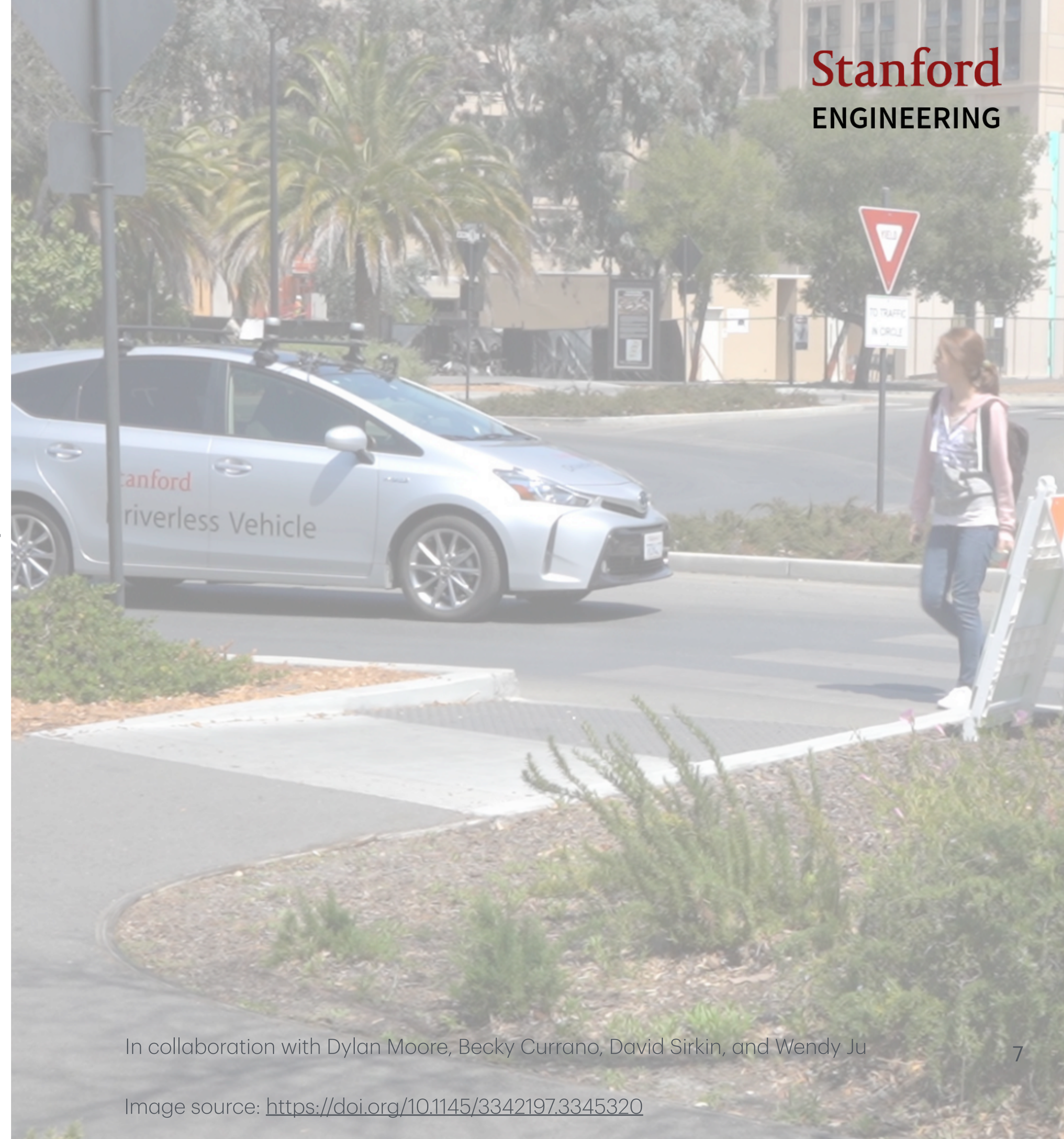
[During PhD]

“Ghost driver”: Implicit interaction at the crossroads

Research assistant

- Conducted interviews, surveys with pedestrians (users) that interacted with the “driverless” cars;
- Performed open-ended coding of video data
- Came up with car behavior scheme

Potential impact on autonomous car behavior design



In collaboration with Dylan Moore, Becky Currano, David Sirkin, and Wendy Ju

Image source: <https://doi.org/10.1145/3342197.3345320>

[Post PhD]

How Culture Shapes What People Want from AI

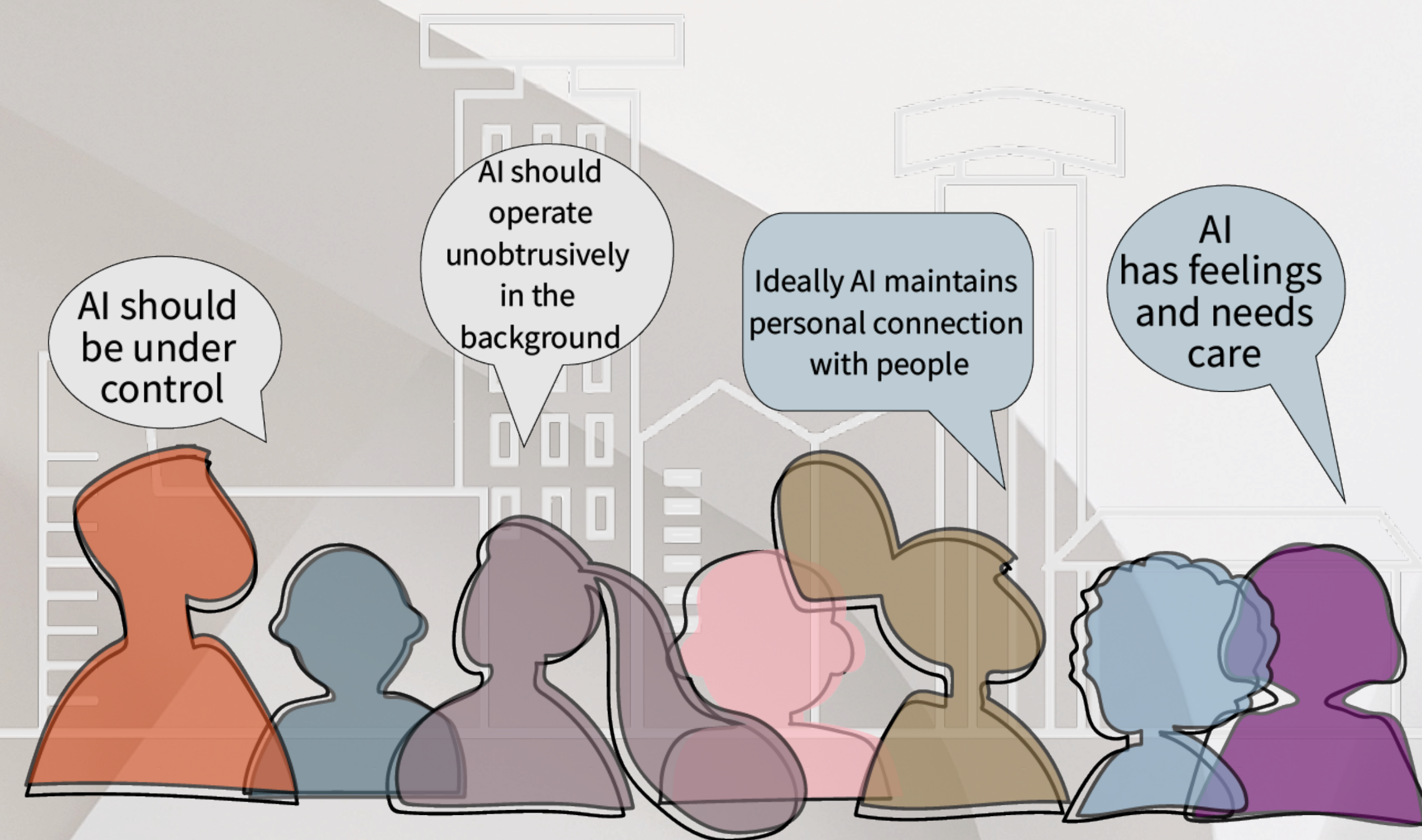
Lead researcher

Potential impact on various AI-based products

Stanford | School of
Humanities and Sciences



Stanford University
Human-Centered
Artificial Intelligence



In collaboration with Chunchen Xu, Hazel Rose Markus, Jeanne L. Tsai, Daigo Misaki and Stanford Cultural Collab.

<https://doi.org/10.1145/3613904.364266>

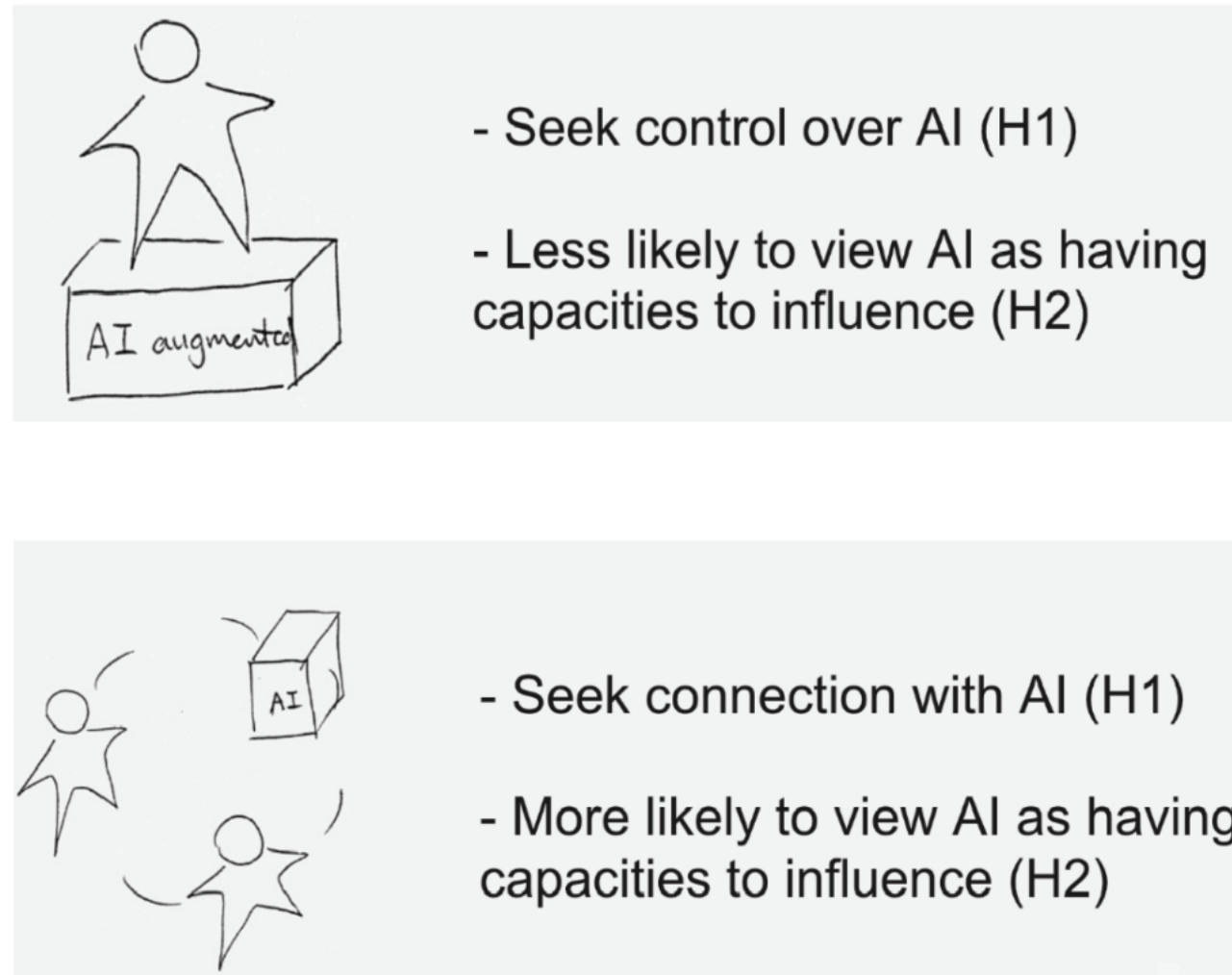
Motivation:

What conceptions of human do we have when we talk about human-centered AI?

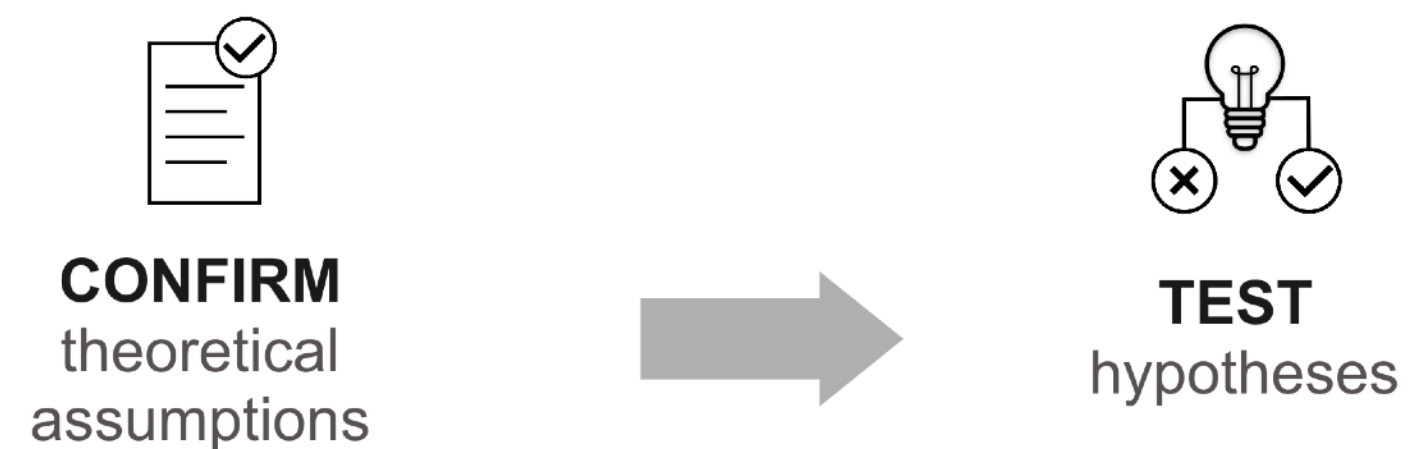
Theory:

Cultural models in self-construal (Markus & Kitayama, 1991)

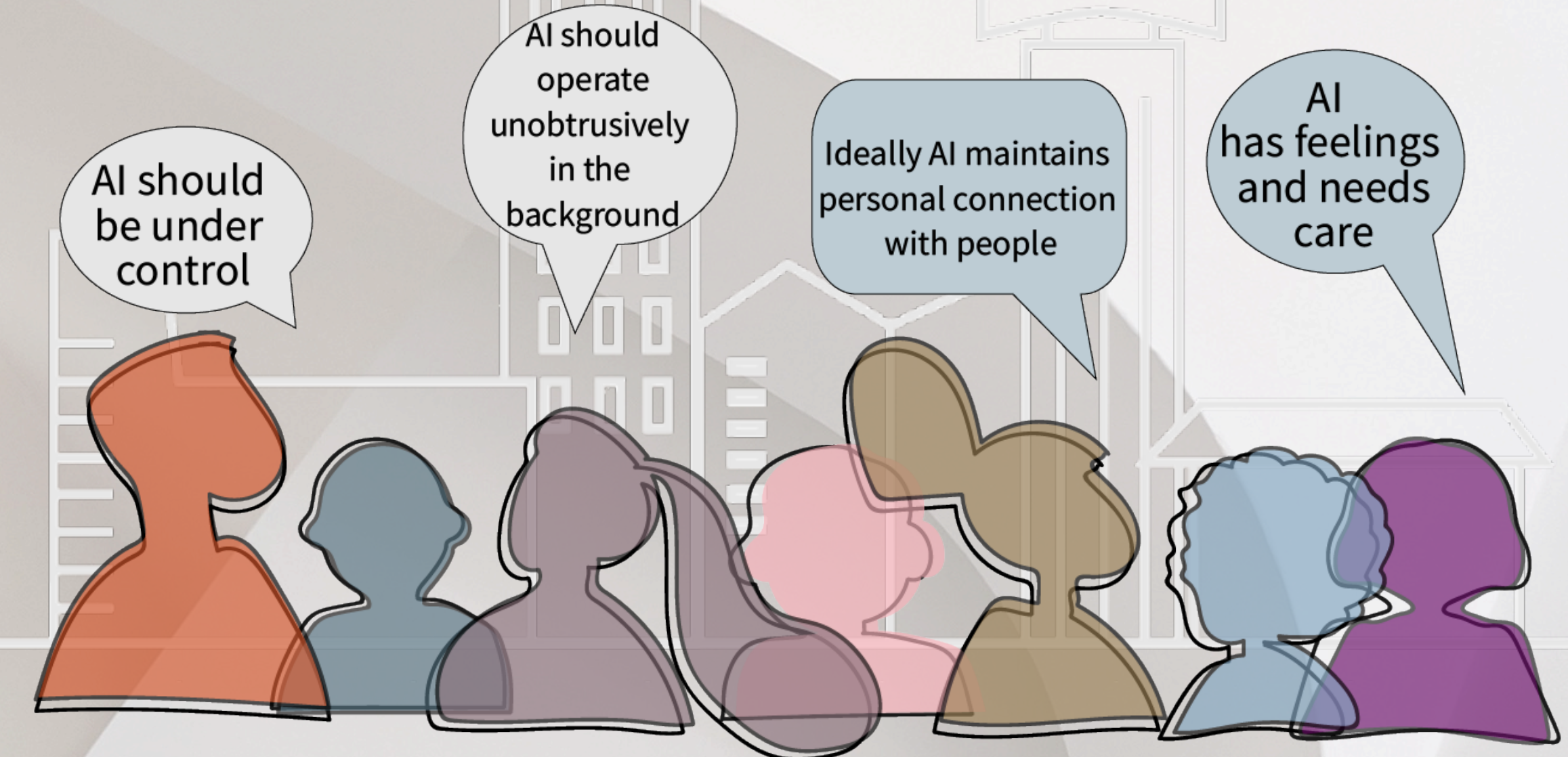
Hypotheses:



Survey study:



How Culture Shapes What People Want from AI



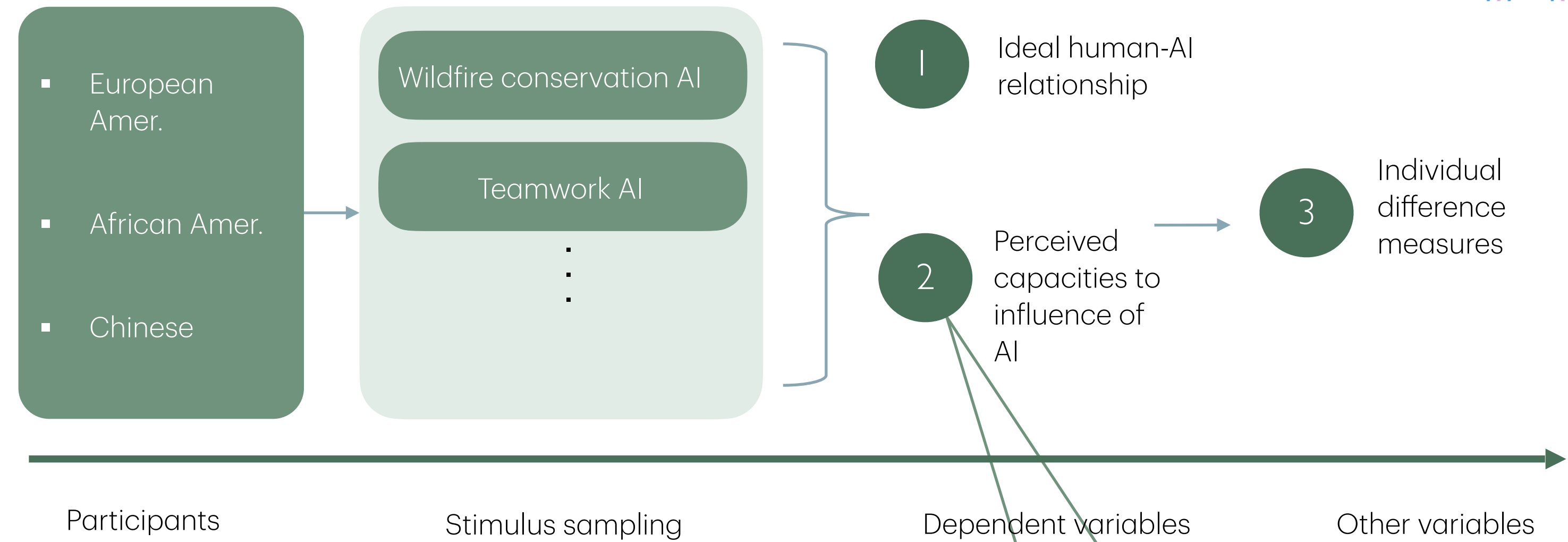
Lead researcher

Potential impact on various AI-based products

In collaboration with Chunchen Xu, Hazel Rose Markus, Jeanne L. Tsai, Daigo Misaki and Stanford Cultural Collab.

<https://doi.org/10.1145/3613904.364266>

Main Study design:



Two-option nine-item measure about ideal AI's capacities to influence ($\alpha = .86$)

Low capacities to influence (=1)	High capacities to influence (=2)
AI provides care to but does not need care from people.	AI provides care to but also needs care from people.
AI does not have feelings and emotions.	AI has feelings and emotions.
AI remains an impersonal algorithm to perform tasks.	AI maintains a personal connection with people.
AI operates unobtrusively in the background.	AI participates in social situations.
AI remains as an abstract algorithm whenever possible.	AI has a tangible representation of its existence (e.g., a physical body) whenever possible.
AI has little autonomy.	AI has autonomy.
AI mainly preforms tasks that are pre-planned by humans and has little spontaneity.	AI has spontaneity when performing tasks.
AI behaves consistently across different situations.	AI behaves differently across different situations.
AI interacts with people on terms made by people.	AI interacts with people on terms made by AI.

Findings:

H1 and H2 receive support

Findings: H1 and H2 receive support

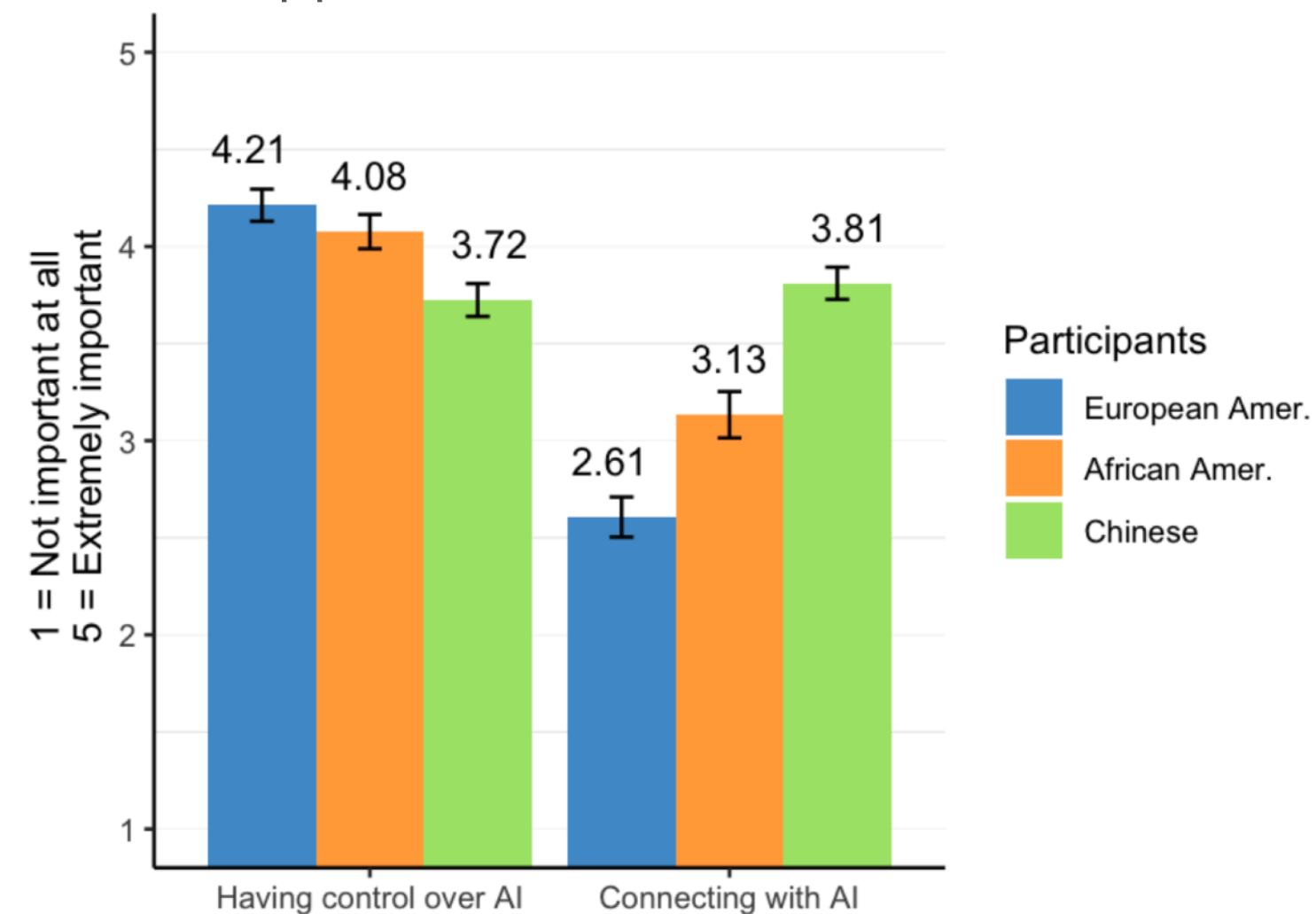


Figure 5: Importance of having control over AI and connecting with AI in Main Study, based on a 5-pt. scale. Error bars represent standard errors.

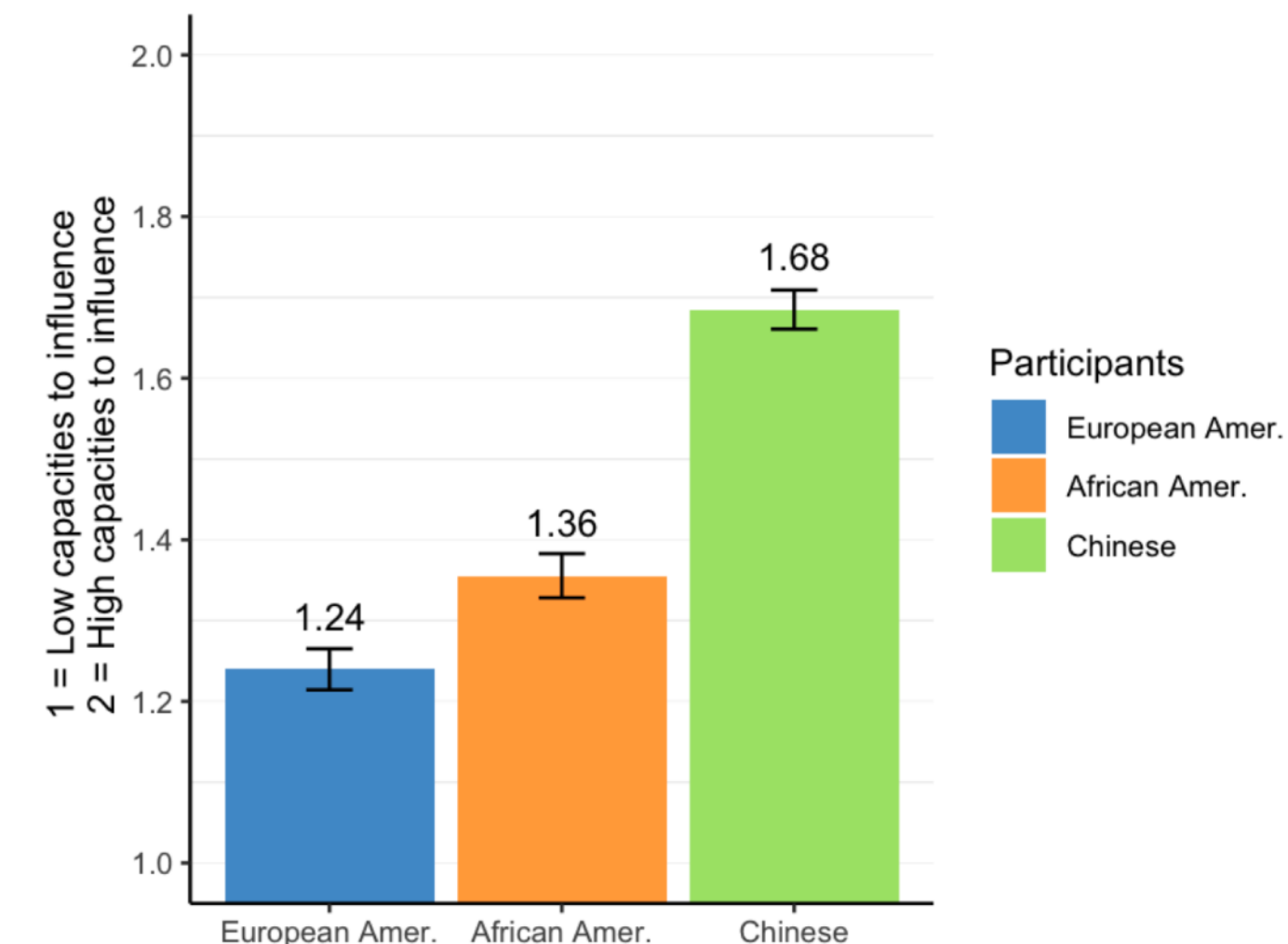


Figure 6: Preferred capacities to influence in ideal AI in Main Study, based on a 2-pt. scale. Error bars represent standard errors.

Impact:

For product design and engineering:

- Rethinking control-based relationships in designing human-AI interaction.
- Broadening the space of the imaginary for conceptualizing AI's characteristics.

For research:

- Empirical approaches to examine people's culturally-shaped preferences regarding AI
- Illuminating the implicit and latent cultural assumptions about humans that are built into current models of human-computer interaction, and through this,
- Expanding current models of human-computer interaction to increase the potential of future technologies.

[Post PhD]

Diagnosis of team performance in immersive VR

Lead data analyst

Potential impact on VR/XR/AR product design directions

Stanford
ENGINEERING



Hasso
Plattner
Institut



VHIL
Virtual Human Interaction Lab



In collaboration with Ade Mabogunje, Neeraj Sonalkar, Mark Miller and Jeremy Bailenson

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Image source: <https://www.viar360.com/how-virtual-reality-is-revolutionizing-remote-teamwork/>

Motivation:

VR scenario VS

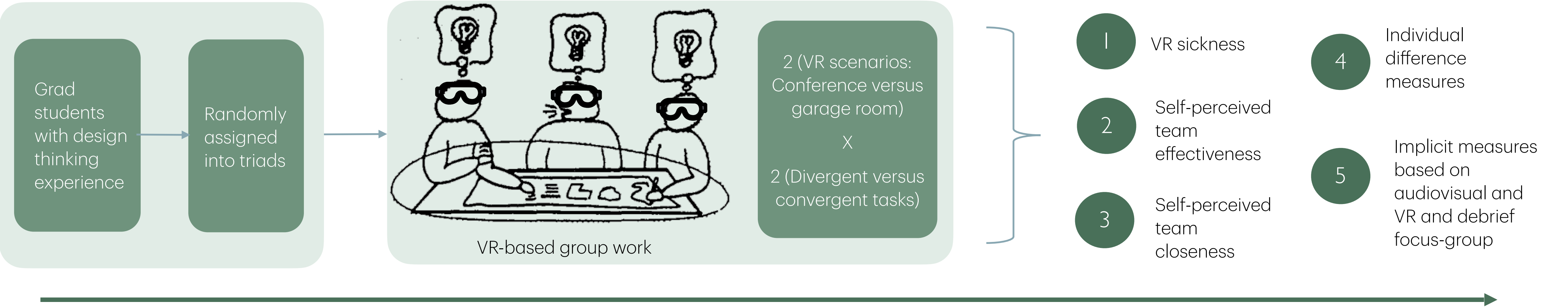
Task content VS

Hypotheses:

- H1: Users will report different levels of VR sickness working in different VR scenarios.
- H2: More VR sickness will be perceived in tasks incongruent with the VR work environment.
- H3: Self-reported team effectiveness will suffer with VR sickness.

(Other RQs)

Study design:



Participants

Within-subjects experiment

Dependent variables and other exploratory measures

Findings: H1 receives no support. VR scenario VS

H2 receives partial support.

H3 receives support— effect of VR sickness level on self-perceived team effectiveness persists even after controlling for team closeness (adj. R-squared = 0.30, F (2, 96) =21.72, p<001, where VR sickness: B = -0.1, t(96)= -2.74, p<.001)

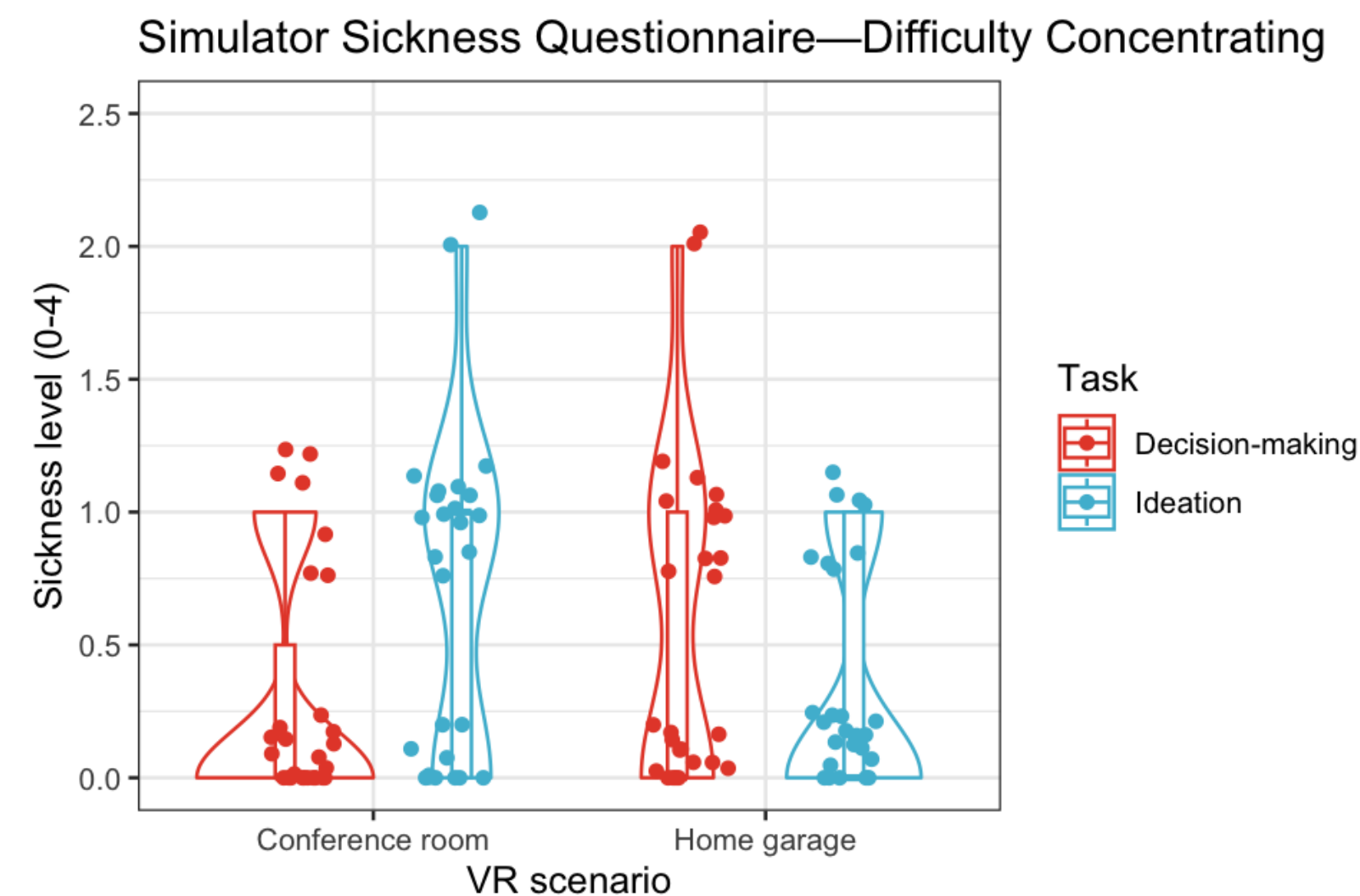


Figure 1. Distribution of SSQ—"difficulty concentrating" by VR scenario and task content, displaying median and interquartile ranges. Data here includes 10 triads of 30 participants in the 4 randomly-ordered session study. Significant interaction effect is found based on negative binomial test and Wilcoxon signed rank test.

Participant's 1st person perspective: "Unenthusiastic brainstorm" in the conference room



Figure 2. Example here shows near the end of an ideation session in the conference room. The office building-based conference room environment was reported as "distractive", "unenthusiastic ", etc for brainstorming

Impact:

- User work performance could suffer with even just slight VR sickness from 10-min VR-based work
- Offering insights how to design digital experiences that are conducive to users' work
- VR/AR/XR as more than "escape or a place for work"

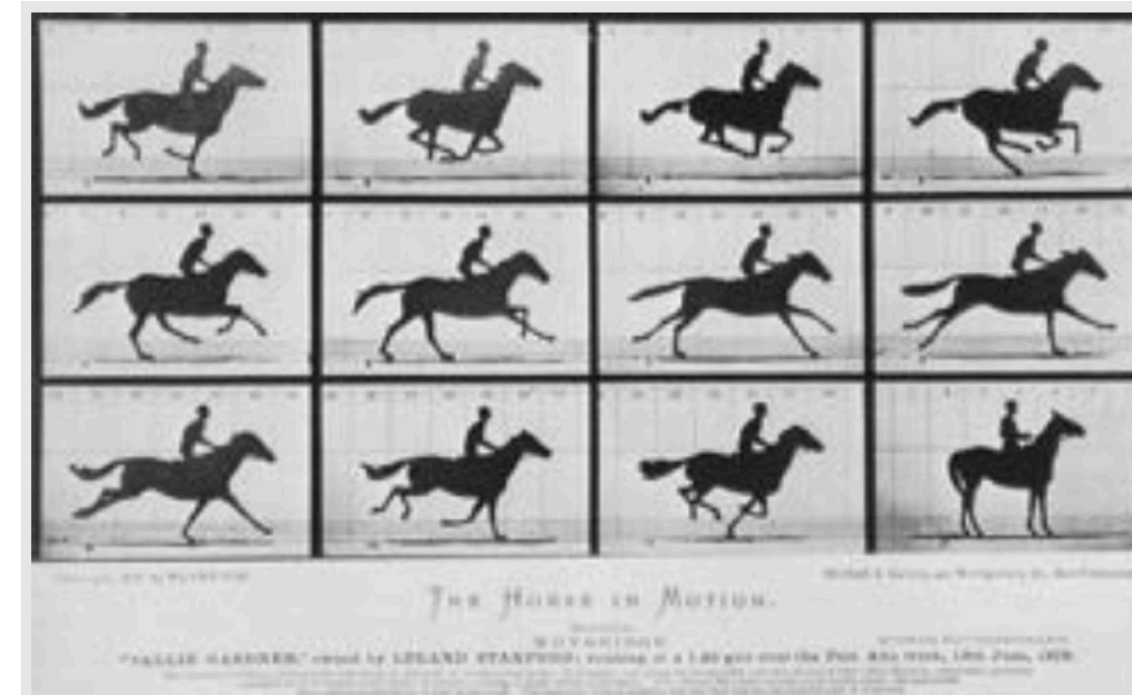
Research skills and experiences from other projects during and after PhD

Time-series / longitudinal observational (video) data analysis

Lead researcher

(Ge, Leifer & Shui, 2021)

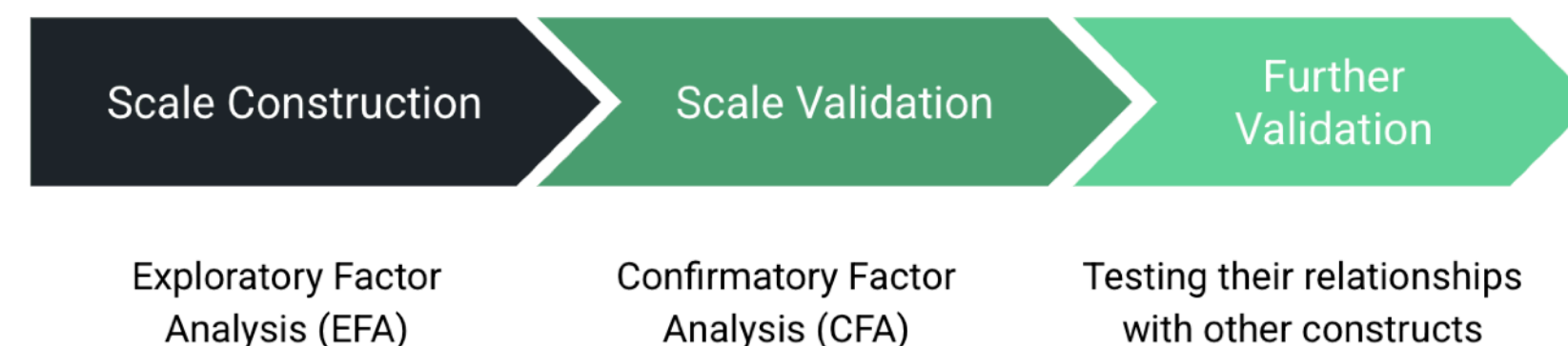
<https://doi.org/10.1016/j.destud.2021.101020>



(G. Muybridge, The Horse in Motion, 1878)

Survey scale / construct development

Lead researcher, unpublished work

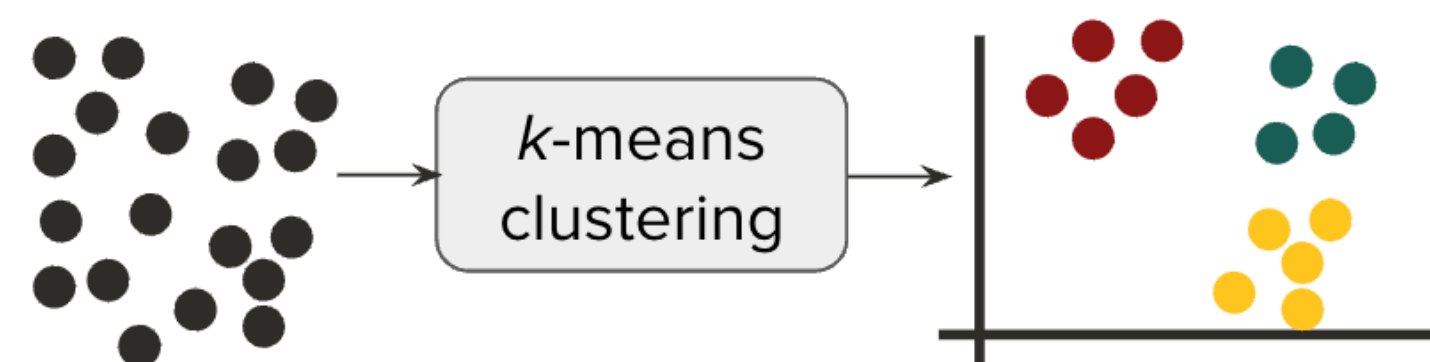


Cluster analysis for user categorization

Lead researcher

(Ge, Schar, Chen, Toye, & Sheppard, 2024)

<https://peer.asee.org/47404>



[During PhD]

Multivariate
modeling of intra-
individual variability
based on time-series
observational data

Lead researcher

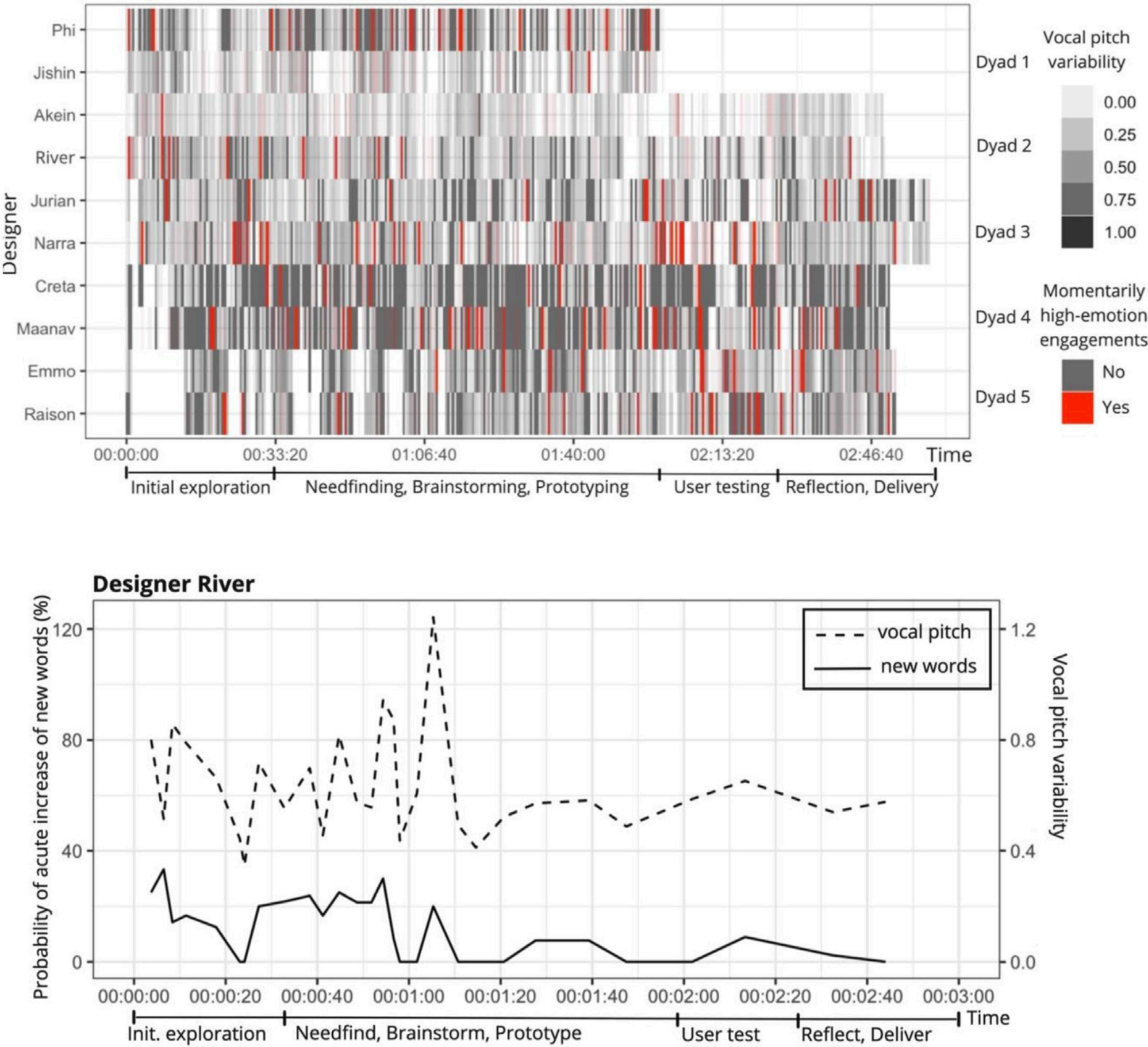


Figure 1. Examples of types of time-series analysis and data visualization I can perform

Thank you!

Before 2016

Qualitative study of human factors to inform early-stage product innovation



Role:

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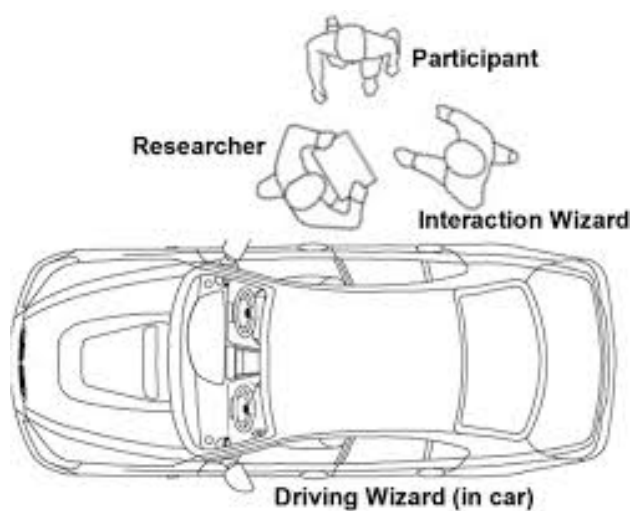
Design thinker

Trainer and coach

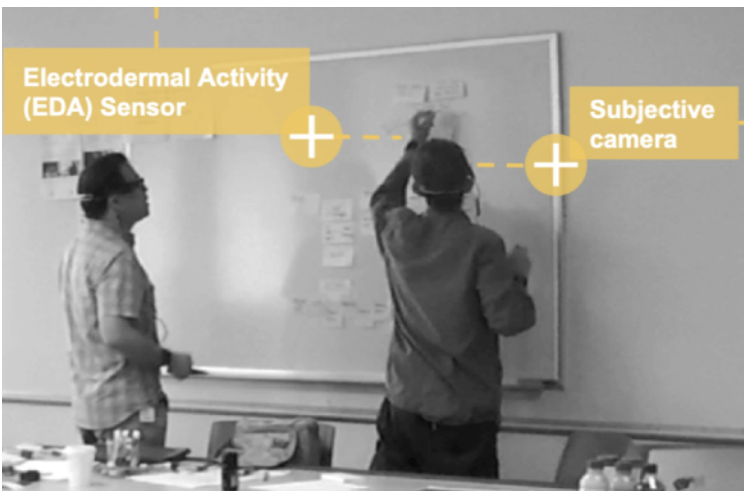
Research focus:

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Mixed-methods research on interactions mediated by technology



Stanford
ENGINEERING | Center for Design Research



Role:

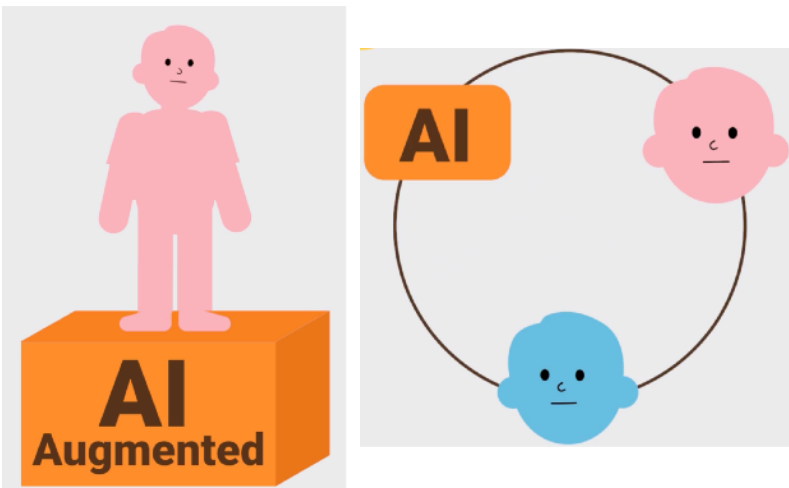
PhD student

Research assistant

Research focus:

After 2022

Quantitative research on human-machine interaction



HAI | Stanford University Human-Centered Artificial Intelligence | Stanford | Department of Psychology SCHOOL OF HUMANITIES AND SCIENCES

Role:

Postdoc fellow

Lead researcher

Lecturer

Research focus: